Oxford Academy & Central School Board of Education Regular Meeting August 1, 2022

Mrs. Gates called the meeting to order at 6:00 p.m.

Call to Order

Mrs. Gates led those present in the flag salute.

Flag Salute

Additions: 8.3 Approve Oxford Employee Support Personnel Agreement, 8.4 Approve Parochial School Transportation Requests, 10.3 Approve 2022-2023 Tax Warrant Dates, 10.4 Approve 2022-2023 Tax Levy, 11.13 Approve Special Education Teacher

Additions/ Deletions

Present

Deletions: None

Present were Trustees: Julie Gates, John Godfrey, Nathaniel Emerson, and Matthew Leach.

(Betsy Locke was unable to attend.)

Superintendent

John Hillis

School Business Manager District Clerk

Erin Gramstad Michele Rice

Primary School Principal

Brian Collier

Visitors

Jonathan Rogers, Holly Cirello, Clifton Ketchum, Jr.

Visitors

Approve Minutes

Mr. Godfrey made a motion, seconded by Mr. Emerson to approve the meeting minutes of July 11, 2022. Yes-5, No-0, Motion carried.

Minutes

Reports/Presentations

NYS Department of Transportation Bus Inspection – Mr. Ketchum provided details on how bus inspections are conducted. The district received a 94.64% passing rate with a rating of 5.36% in defects. The defects could be a mask left from a morning run to an afternoon run, a candy wrapper, or crumbs left from a morning run that the driver missed. DOT provides a 10 day notification of inspections, however, several other buses on the premises can be chosen to be inspected. Mr. Ketchum noted the department's goal is to have zero defects and noted each year the defects are less.

NYS
Department
Of
Transportation
Bus
Inspection

Leadership Team Updates

PS Update

Mr. Collier stated he attended a preventative training on school safety with Mr. Hillis. One item of importance is practicing lockdowns. The Summer Reading and Math Program accommodated 140 students. (Mr. Godfrey observed kids attending the summer program and noticed they were having so much fun they didn't know they were learning.)

The program and transportation ran smoothly. Mr. Collier applauded Claudia Tefft on running the program along with the teachers and staff. Mr. Collier noted numerous professional development sessions were occurring over the summer and new teacher orientation is scheduled for August 24 and 25. The PS playground is under construction and not available to students or parents. A notice has been shared on social media. Mr. Emerson requested signs be placed on the fence noting the playground is closed.

Public Comment

None

Public Comment

Superintendent's Report

<u>Summer Updates</u> – Mr. Hillis noted all summer programs went well. The summer food program served 1375 breakfasts and 1894 lunches. The staff did a fantastic job.

Summer Updates

Summer STEAM had a great final project and Catalyst students are building a boat. FFA took 22 kids to camp for a week and all had a great time. The Hall of Distinction ceremony went well. The MS parking lot is completed, however, an adjustment to the basketball and four square courts may be necessary. The Columbia Street path looks nice, as does the HS gym floor. The HS auditorium and gym are waiting for sound system components. Overall the project is going well. Mr. Hillis reported scheduled professional development now and in the upcoming year is more than the district has ever had. He noted BT BOCES is providing literacy and reading training and DCMO BOCES is providing math training. He noted the district should start seeing results quickly. Upcoming reports will include Regents/state testing results, building goals, department chairs and state budget numbers. Mr. Hillis stated the district has hired all necessary teachers for the 2022-2023 school year.

It was noted that executive session for CSE minutes was not necessary as there were no questions.

Mr. Emerson made a motion, seconded by Mr. Leach to approve the CSE minutes. Yes-4, No-0, Motioned Carried.

CSE Minutes

Video-

conferencing

BOE Meeting

Communications

None

Old Business

Mr. Godfrey made a motion, seconded by Mr. Emerson to approve resolutions G1 - G2.2. Yes-4, No-0, Motion carried.

08-22(1) G1

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the below resolution for use of videoconference to conduct Board meetings.

RESOLVED, that pursuant to § 103-a of the Pubic Officers Law, the Board of Education authorizes the use of videoconferencing to conduct Board meetings and meetings of its committees or sub committees.

RESOLVED, that pursuant to § 103-a of the Public Officers Law, the Board of Education hereby establishes a Board Policy governing member and public attendance at Board meetings conducted via videoconferencing. The Board further established that Board members will be physically present at Board meetings conducted via videoconference unless a member is unable to be physically present due to extraordinary circumstances. "Extraordinary circumstances" include, but not limited to, disability, illness, caregiving responsibilities, or any other significant or unexpected factor or event which precludes the member's physical attendance at a board meeting.

WVED. Upon the accommon detion of the Commintendent of Coloral attention.

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the below Additional Appropriate Policies:

- #30 Causing Disturbances Policy
- #31 Board Meetings Conducted via Videoconference Policy

08-22(1) G2.1

08-22(1) G2

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby accept the Oxford Employee Support Personnel Association Contract Agreement as presented effective July 1, 2022 through June 30, 2025.

Accept OESPA Contract 7/1/22-6/30/25

Policies

08-22(1) G2.2

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the Parochial School Transportation requests for the following students for the 2022-2023 school year:

Parochial School Transportation Requests

Holy Family Gia Wilcox

New Business

Mr. Emerson made a motion, seconded by Mr. Leach to approve resolutions G3 – G7. Yes-4, No-0, Motion carried.

08-22(1) G3

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the Health Care Physician Services Program Agreement with Dr. Jennifer O'Reilly for the 2022-2023 school year.

Health Care Physician Services Program Agreement

08-22(1) G4

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the General Ledger Report for Extracurricular Account for the following month:

Extracurricular Account Report

June 2022

\$50,504.46

08-22(1) G5

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby acknowledge receipt of the Internal Claims Auditor Report prepared by DCMO BOCES for May 2022.

Internal Claims Auditor Report

08-22(1) G6

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the Tax Warrant Dates of September 1, 2022 through October 31, 2022.

Tax Warrant Dates

08-22(1) G7

BE IT RESOLVED:

WHEREAS the Board of Education has been authorized by the voters at the Annual School Meeting on May 17, 2022 to raise for the current budget of the 2022-2023 school year a sum not to exceed \$20,898,159;

Tax Levy

THEREFORE BE IT RESOLVED, that the Board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

		Ox	ford Academy	& Central Sc	hool		
		2022-	2023 School &	Library Tax	Levies		
	Taxable	School		Library		Total	
Town	Assessment	Tax Rate	Levy	Tax Rate	Levy	Tax Rate	Levy
Coventry	\$1,683,944	\$19.392373	\$32,655.67	\$0.594723	\$1,001.48	\$19.987096	\$33,657.15
McDonough	\$45,664,752	26.492311	1,209,764.81	0.812466	37,101.07	27.304777	1,246,865.88
Norwich	\$3,591,928	43.094160	154,791.12	1,321611	4,747.13	44.415771	159,538.25
Oxford	\$87,735,432	32.321725	2,835,760.47	0.991243	86,967.12	33.312968	2,922,727.59
Pharsalia	\$290,937	37.949797	11,041.00	1.163860	338.61	39.113657	11,379.61
Preston	\$14,276,001	44.580164	636,426.47	1.367185	19,517.93	45.947349	655,944.40
Smithville	\$9,110,461	34.021703	309,953.40	1.043377	9,505.65	35.065080	319,459.05
	\$162,353,455		\$5,190,393		\$159,179		\$5,349,572

AND BE IT HEREBY DIRECTED THAT the tax warrant of this Board, duly signed shall be affixed to the above-described rolls authorizing the collection of said taxes to begin 9/1/22 and end 10/31/22 giving the tax warrant an effective period of 60 days at the expiration of which time the tax collector shall make an accounting in writing to the Board; **AND IT IS FURTHER DIRECTED THAT** the delinquent tax penalties shall be fixed as follows:

1st month free period,

2nd month interest of 2 percent added.

WHEREAS: Chapter 73 of the Laws of 1977, amended Section 1318, subdivision 1 of the Real Property Tax Law; and

WHEREAS: the unencumbered, unreserved fund balance at the close of the last fiscal year must be applied in determining the amount of the school tax levy except for an amount not to exceed 4% of the current school year budget; and

WHEREAS: this latter amount may be held as surplus funds during the current school year; now therefore

BE IT ADDITIONALLY RESOLVED AS FOLLOWS:

To the collector of the Oxford Academy and Central School District Town(s) of Coventry McDonough, Norwich, Oxford, Pharsalia, Preston and Smithville County of Chenango New York State.

You are hereby commanded:

To give notice and start collection on September 1, 2022 in accordance with the provisions of Section 1322 of the Real Property Tax Law.

To give notice that tax collection will end on October 31, 2022.

To collect taxes in the total sum of \$5,349,572 in the same manner that collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.

To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction or errors of omissions in accordance with the provisions of Section 1316 of the Real Property Tax Law.

To forward by mail to each owner of real property listed on the tax rolls within ten days after the start of collection a statement of taxes due on their property, bill forms provide by the school district in accordance with the provisions of Section 922 of the Real Property Tax Law. To forward by mail, without interest penalties, to the office of the county treasurer a detailed tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provisions of Sections 540 and 544 of the Real Property Tax Law.

To receive from each of the taxable corporations and natural persons the sums listed on the attached tax rolls without interest penalties when such sums are paid before the end of the first month of the tax collection period. To add two percent interest penalties to all taxes collected during the second month of the tax collection and to account for such sums as income due to the school district.

To issue receipts only on forms provided by the school district in acknowledgement of receipt of payments of taxes and to retain, preserve and file (electronic file) copies of all such receipts issued as required by Section 987 of the Real Property Tax Law. To promptly return the warrant at its expiration and if any taxes on the attached tax rolls shall by unpaid at that time, deliver an accounting thereof on forms showing by town the total assessed valuation, tax rate, the total tax levy, the total amounts remaining uncollected as required by Section 1330 of the Real Property Tax Law.

The warrant is issued pursuant to Section 910, 912, 194 of the Real Property Tax Law and is delivered in accordance with Section 1306 and 1318 of this law. It is effective immediately after it is properly signed by a majority of the Board of Education. The warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section 1318, subdivision 2 of the Real Property Tax Law.

Personnel

Mr. Godfrey made a motion, seconded by Mr. Emerson to approve resolutions C1-C12.5. Yes-4, No-0, Motion carried.

08-22(1) C1

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the 2022-2023 contract amendments of **John Hillis**, Superintendent, as presented, retroactive to July 1, 2022.

Superintendent Contract J. Hillis

08-22(1) C2

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve a three-year Agreement with **Edward Holmquist** for the position of Full-time Middle School Transition Coordinator, as per individual contract as presented.

MS Transition Coordinator E. Holmquist

08-22(1) C3

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the following appointments for the 2022 Summer Reading and Math Program, per salary noted, retroactive to July 5, 2022.

Summer Reading & Math Program

Teacher \$2,400

Substitute Teacher Aide

Hannah Vincent Jessica Pinney

Jada Albin Jazmine Albin

08-22(1) C4

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the appointment of **Leslie Tallmadge** in the subject tenure area of Elementary Education, *PENDING TEACHER CERTIFICATION*, probationary period effective September 1, 2022, probationary period to end September 1, 2026, base salary \$49,000. (Vice: M. Chrystie)

Elementary Teacher L. Tallmadge

08-22(1) C5

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the appointment of **Lacole Langer** in the special subject tenure area of Special Education, *PENDING TEACHER CERTIFICATION*, probationary period effective September 1, 2022, probationary period to end September 1, 2026, base salary \$50,000. (Vice: K. Ely)

Special Ed Teacher L. Langer

08-22(1) C6

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby accept **Ashley Schultheis's** letter of resignation from her position of Elementary Education Teacher, effective August 1, 2022.

Elementary Teacher Resignation A. Schultheis

08-22(1) C7

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the appointment of **Kate Circlo** in the subject tenure area of

Elementary Teacher K. Cirello Elementary Education, Initial Certification, probationary period effective September 1, 2022, probationary period to end September 1, 2026, base salary \$49,000. (Vice: A. Schultheis)

08-22(1) C8

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the appointment of **Sandele Wenzel** in the subject tenure area of Mathematics Education, Professional Certification, probationary period effective September 1, 2022, probationary period to end September 1, 2026, base salary \$59,000. (Vice: T. Harden)

Math Teacher S. Wenzel

08-22(1) C9

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve amending resolution **07-22(1) C21** from the July 11, 2022 meeting minutes, amending the Agreement with Robin Wonka for the position of School Counselor Intern to include 15 full leave days per year.

Amend Resolution 07-22(1) C21

08-22(1) C10

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the appointment of the following Mentors for the 2022-2023 school year, \$600.00 stipend per semester:

Mentors

Mentors and New Teachers	M	entors	and	New	Tea	chers
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First Year Teacher	Teaching Assignment	Mentor	Semesters
Alis Vincent	Special Education	Jonathan Rogers	1st and 2nd
Nicole Crandall	English	Matthew Voce	1st and 2nd
Brandon Stoddard	Science	Elly Powers-Leech	1st and 2nd
Lacole Langer	Special Education	Sara Williamson	1st
Shaundra Davis	Science	Judy Moore	1st
John Huther	Elementary	Heather Pizza	1st and 2nd
Morgan Westbrook	Elementary	Judy Chawgo	1st and 2nd
Kate Cirello	Elementary	Claudia Tefft	1st and 2nd
Leslie Tallmadge	Elementary	Claudia Tefft	1st and 2nd
Sandele Wenzel	Math	Patrick Moore	1st and 2nd
Teresa Titus	Special Education	Annick Donahue	1st and 2nd

08-22(1) C11

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the appointment of the following Substitute Teachers for the 2022-2023 school year.

Substitute Teachers

Jada Albin	144	Uncertified
Jenna Albin	•	Uncertified
Hannah Baker	100	Uncertified
Debra Barnes	3#3	Certified
Natalie Barrows	-	Uncertified
Maureen Biviano	100	Uncertified
Jared Bush	180	Uncertified
Jillian Chesebro	· ·	Uncertified
Mary Collier		Certified
Pamela Connelly	340.0	Certified
Sylvia Drelich	48	Certified
Samantha Emerson	3	Uncertified

Brennan Finnegan	-	Uncertified
Jane Ford		Certified
Susan Franco	96	Certified
Claudia Griffin	56.5	Certified
David Gwin	-	Certified
Christina Harrison	201	Uncertified
Barbara Korver	(100))	Certified
Patricia LaCotta	-	Certified
Lisa Lawton	27/2	Uncertified
Geraldine LeClar	36.5	Certified
Jeanne Marshman	*	Certified
Renee Ohl	-	Uncertified
Denise Paul	-	Certified
Chris Piazza	94	Certified
Krysteena Race	=	Uncertified
Brenda Seiler	7.7	Certified
Amanda Utter	9	Uncertified
Paula VanTyler	2	Certified

08-22(1) C12

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the appointment of the following Fall Coaches for the 2022-2023 school year, pending coaching certification requirements and fingerprint clearance.

Fall Coaches

<u>SPORT</u>	COACH	SALARY
Varsity Football	Mitch Cluff	\$TBD - Step 1
V. Assistant Football	Trenton Lyons	\$TBD - Step 1
JV Girls Soccer	Rachel Seiler	\$TBD - Step 1
Varsity Golf Asst.	Timothy Paden	\$TBD - Step 2

08-22(1) C12.5

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the appointment of **Teresa Titus** in the special subject tenure area of Special Education, Permanent Certification, probationary period effective September 1, 2022, probationary period to end September 1, 2025, base salary \$67,500. (Vice: J. Carey)

Special Ed Teacher T. Titus

Mr. Leach made a motion, seconded by Mr. Godfrey to approve resolutions UC1 – UC6. Yes-4, No-0, Motion carried.

08-22(1) UC1

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve creating one full-time position of Cook, effective September 1, 2022.

Create FT Cook Position

08-22(1) UC2

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby acknowledge **Cynthia Gorman's** letter of resignation from her position of Food Service Helper, effective September 1, 2022.

Food Service Helper Resignation C. Gorman

08-22(1) UC3

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the appointment of **Cynthia Gorman** to the position of full-time Cook subject to successful completion of a probationary period as defined in the rules for the Classified Civil Service of Chenango County, effective September 1, 2022, hourly rate of \$18.00. (Vice: New)

Cook C. Gorman

08-22(1) UC4

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the appointment of the following Substitute Support Staff for the 2022-2023 school year.

Substitute Support Staff

Teacher Aides

Jada Albin

Jenna Albin

Penny Bauder

Erika Calhoun

Daniel Dunham

Samantha Emerson

Brennan Finnegan

Christina Harrison

Lisa Lawton

Diana Meade

Laureen Morley

Denise Paul

Lillian Ouinn

Connie Smith

Typist

Jillian Chesebro Lisa Lawton

Custodial Workers

Melissa Brown

Carl Lints

Kimberly Miller

Ethan Moore

Joyce Moore

Terry Simpson

Food Service

Joyce Moore

Debora Wiggins

Registered Nurse

Audrey Clinton

Bus Drivers

Joanne Dean

Rodney Preston

Bus Attendants

Tim Fowlston

Sharlene Lints

Raymond Rios

Barbara Sabines

Carol Wilson

08-22(1) UC5

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools and the Head Bus Driver, that this Board does hereby approve the appointment of the following as occasional bus drivers for the 2022-2023 school year.

Occasional Bus Drivers Irene DeJager
Edward Holmquist
Renee Johnson
Nina Savasta
Craig Tefft
Lance Thorne

08-22(1) UC6

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the provisional appointment of **Jennifer Merritt** to the position of full-time Account Clerk, pending the Decentralized Eligible List for Account Clerk from Chenango County Civil Service Personnel Department and subject to successful completion of a probationary period as defined in the rules for the Classified Civil Service of Chenango County, effective August 11, 2022, prorated salary of \$25,446. (Vice: New)

Account Clerk J. Merritt

Planning

None

Mrs. Gates noted the following reminders.

- August 29, 2022 Special BOE Meeting, 6 pm, MS Conference Room (if needed)
- September 6, 2022 Staff Development Day No School
- September 6, 2022 BOE Meeting, 6 pm, MS Conference Room

Public Comment

Public Comment

Reminders

Mr. Godfrey stated he enjoyed the Hall of Disti

Mr. Godfrey stated he enjoyed the Hall of Distinction ceremony, noting there was a lot of reminiscing and community was mentioned often.

Mr. Leach noted he was excited to hear all of our vacancies have been filled.

Mr. Emerson thanked Mr. Godfrey for the 116 trees around the village and congratulated Mrs. Circlio on her daughters' appointment.

BOE Comments

At 6:35 p.m., Mr. Godfrey made a motion, seconded by Mr. Emerson to enter into executive session for the purpose of the medical, financial, credit and/or employment history of a particular person or corporation, and/or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Yes-4, No-0, Motion carried.

Executive Session

Before entering into executive session it was noted that another resolution needed to be acted on so at 6:36 p.m., Mr. Leach made a motion, seconded by Mr. Emerson to come out of executive session. Yes-4, No-0, Motion carried.

Come out of Executive Session

Mr. Leach made a motion, seconded by Mr. Emerson to approve resolution G7.1. Yes-4, No-0, Motion carried.

08-22(1) G7.1

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve Change Order #003 for Smith Site Development for the amount of \$23,874.26.

Change Order

Original Allowance \$39,000.00 Asphalt change 23,874.26

At 6:40 p.m., Mr. Emerson made a motion, seconded by Mr. Leach to enter into executive session for the purpose of the medical, financial, credit and/or employment history of a particular person or corporation, and/or matters leading to the appointment, employment,

Executive Session

promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Yes-4, No-0, Motion carried.

Mr. Godfrey made a motion, seconded by Mr. Leach to appoint Mr. Hillis Clerk Pro Tem. Yes-4, No-0, Motion carried.

Clerk Pro Tem

At 8:05 p.m., Mr. Emerson made a motion, seconded by Mr. Godfrey to come out of executive session.

Come out of Executive Session

There being no further action to come before this Board, Mr. Leach made a motion, seconded by Mr. Emerson to adjourn. Yes-4, No-0, Motion carried.

Meeting Adjourned

Meeting adjourned at 8:06 p.m.

Michele D. Rice District Clerk